

24-Month Continuity Stress Test

All Four Pillars • Prevention Continuity Playbook

This tool provides a comprehensive, forward-looking view of your organization's resilience. It integrates all four pillars into a long-range planning exercise. The table below is a filled-in example to illustrate how to use this tool; your own blank worksheet begins on the next page.

Example

Timeframe	Pillar: The Money (Funding)	Pillar: The People (Staff)	Pillar: The Leadership (Board/Exec)	Mission Adaptability
Next 6 Months	Key grant renewal deadline approaching. Success rate is ~75%.	Plan to hire one new prevention specialist if grant renews.	Board needs training on financial scenario analysis.	Current program language is aligned with funder priorities.
6-12 Months	If grant is lost, a 20% budget gap opens. Need to tap reserves.	Risk of losing 2 staff if grant is lost. Can one be retrained?	Begin succession planning for a retiring senior leader.	Monitor for any shifts in state-level prevention language.
12-18 Months	Launch a new local fundraising initiative to diversify revenue.	Implement new cross-training program.	Board to lead introductions to 3 potential corporate sponsors.	Explore adapting a program to serve a new population.
18-24 Months	Target: Reduce reliance on largest grant from 40% to 30% of budget.	Evaluate impact of professional development investments.	Review and update the organization's strategic plan.	Assess if our core mission statement still reflects community needs.

Your Continuity Stress Test

Project your organization's status across each timeframe below.

Next 6 Months

PILLAR: THE MONEY (FUNDING)

PILLAR: THE PEOPLE (STAFF)

PILLAR: THE LEADERSHIP (BOARD/EXEC)

PILLAR: MISSION ADAPTABILITY

6-12 Months

PILLAR: THE MONEY (FUNDING)

PILLAR: THE PEOPLE (STAFF)

PILLAR: THE LEADERSHIP (BOARD/EXEC)

PILLAR: MISSION ADAPTABILITY

Your Continuity Stress Test

Project your organization's status across each timeframe below.

12-18 Months

PILLAR: THE MONEY (FUNDING)

PILLAR: THE PEOPLE (STAFF)

PILLAR: THE LEADERSHIP (BOARD/EXEC)

PILLAR: MISSION ADAPTABILITY

18-24 Months

PILLAR: THE MONEY (FUNDING)

PILLAR: THE PEOPLE (STAFF)

PILLAR: THE LEADERSHIP (BOARD/EXEC)

PILLAR: MISSION ADAPTABILITY